



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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**BSNLEU /418 (IDA)**

**18.02.2022**

To,

**Shri P.K. Purwar**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Deliberate and wanton non-payment of IDA arrears to the Non-Executives, by the BSNL Management – req.**

Ref: - (1) BSNLEU letter no.BSNLEU/418(IDA) dated 03.08.2021.  
(2) BSNLEU letter no.BSNLEU/418(IDA) dated 24.08.2021.  
(3) BSNLEU letter no.BSNLEU/418(IDA) dated 28.09.2021.  
(4) BSNLEU letter no.BSNLEU/418(IDA) dated 08.10.2021.  
(5) BSNLEU letter no.BSNLEU/418(IDA) dated 15.11.2021.

We wish to once again express our anguish and agony over the deliberate and wanton non-payment of the IDA arrears to the Non-Executives, by the BSNL Management.

The BSNL Management has illegally frozen the IDA increase of the Non-Executives of BSNL, that have become due w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. These IDA instalments were frozen by the BSNL Management without any order from the Government. Consequently, BSNLEU approached the Hon'ble Kerala High Court, which in turn, issued order on 17.12.2020, directing the CMD BSNL to make payment of the increased IDA instalments.

However, even thereafter, the BSNL Management did not make payment of the IDA arrears, under the pretext that, the increased IDA rates were not announced by the DPE. Thereafter, on 02nd August, 2021, the DPE announced the increased IDA rates to be paid w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. BSNLEU kept on writing letters to the CMD BSNL. BSNLEU has also discussed this issue in person with the CMD BSNL on various occasions. However, it is extremely disgusting to note that, all the pleadings of BSNLEU have fallen on deaf ears.

On 27.10.2021, the Corporate Office issued letter stating that, the arrears of the IDA instalments payable from 01.10.2020, 01.01.2021 and 01.04.2021 would be paid depending upon the availability of funds. It is already 4 months, since this letter is issued. Still, the IDA arrears of the Non-Executives have not been paid.

It has become very clear now that, the BSNL Management is deliberately and wantonly not paying the IDA arrears to the Non-Executives. This is unacceptable. Hence, we urge upon you to kindly ensure that the IDA arrears of the Non-Executives are paid without further delay, failing which BSNLEU will be constrained to give call for agitational programmes.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Ajay Kumar Samantaray, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001  
(2) Shri Remis Tiru, Dy. Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001  
(3) Shri Ashok Perumalla, Regional Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001  
(4) Ms. Anita Johri, Sr.GM(SR), BSNL CO., Bharat Sanchar Bhawan, New Delhi – 110 001